



Human Resources

Title of the document	HSE Intern Job Description
Reference	LUI-S-EES-2410
Purpose	This Standard defines position description for the HSE Manager at the Louisville Faurecia Plant
Scope	FIS Louisville Plant
Related documents	FAU-P-EEC-2800 Staff Managers and Professional Position FAU-P-EEC-2400 Develop Manager and Professional Careers FAU-F-EEG-2500 Position Description
Issue n°	01
Description of changes	Updated format to Group standard and added authorities.
Cancel and replaces	LUI-S-EES-2410- Issue 05 – 02/2020 LUI-S-EES-2410- Issue 04-07/16-Added responsibility regarding Faurecia's Code of Ethics and Code of Management
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Position Description:

Title*:	HSE Intern
Standard Job:	HSE Intern
Department	HSE (Health, Safety and Environment)
Reports Directly:	HSE Manager

Position Summary:

The role of the HSE intern is to provide support to plant staff and employees to ensure a safe workplace that complies with Faurecia rules and governmental regulations.

Responsibilities

- Respect and enforce the Group, Business Group, and Division HSE policy, procedures and programs.
- Complete risk assessments and bring solutions to improve the working conditions; the level of industrial safety; and respect of the environment.
- Enforce completion of several safety audits (Fire safety, Lock Out Tag Out, chemical management, ...).
- Complete regular safety tours on the plant shop floor.
- Complete HSE trainings
- Implement the FES (Faurecia Excellence System) requirements for HSE
- Participate in Faurecia's HSE network and HSE reporting for the Faurecia group
- Assist in the implementation of ISO 14001:2015 requirements
- Participate investigation of accidents and lead preventative initiatives
- Ensure maintenance and provide ideas to improve site level HSE programs
- Update and circulate best practices in prevention and protection matters in all the plants of the Division and towards the Business Group.
- Assist with any additional tasks as assigned by the company.
- Follow values established within Being Faurecia. Act with an entrepreneurial mindset as well as with autonomy and accountability.
- Act in accordance with the behaviors as established in Faurecia's Code of Ethics and Code of Management.
- Ensure members in assigned area(s) of responsibility conform to relevant HSE requirements.
- Commitment to the highest ethical standards and willingness to adhere to Faurecia's Code of Ethics and Code of Management.



Position Specifications

Authorities:

- Stop work in case of unsafe condition or behaviors
- Act as site expert regarding health and safety matters

Education / Experience:

- Degree in one of the following disciplines: Safety, Mechanical, Industrial, Chemical or Environmental Engineering.
- Affinity and interest with manufacturing sector

Knowledge / Skills

- Basic knowledge on safety and environmental regulatory requirements
- Experience in project management, trainings and reporting indicators
- Results oriented
- English language required (French and/or Spanish preferred).

Signature

Date

Name (Printed)