



Thompson
Construction



Thompson Turner
Construction

ABOUT OUR
Company

Since 1986 Thompson has grown from an industrial services business into one of the largest construction and services companies in South Carolina. After over 30 years in business, we now serve the entire southeast and central United States, and have even expanded across the globe with our highly mobile industrial cleaning service lines. The Thompson family now includes over 2,500 employees and three companies with multiple divisions. We are committed to always remembering our roots and taking care of our employees and customers.

OUR
Values

INTEGRITY

We do what we say we'll do.

SUSTAINABILITY

We're focused on a brighter tomorrow.

LEADERSHIP

Our people are by far our greatest asset.

SAFETY

We have a safety first, zero-incident culture.

TECHNOLOGY

We utilize state-of-the-art technology and techniques.

COMMUNITY SERVICE

We believe deeply in supporting our community.

YOU'LL LOVE

**Working
With Us**

- Top Tier Benefits & Compensation Package
- Career Advancement
- Progressive Environment
- Respectful, Supportive Workplace
- Training Opportunities
- Visionary Leadership
- Opportunities throughout the Southeast

THOMPSONSOUTHEAST.COM/CAREERS

OUR ENTRY LEVEL AND INTERN

Recruiting Process

1 GET TO KNOW US

Do you want the opportunity to learn more about the Thompson family? Check out our website, come meet us on campus or attend one of our virtual events.

2



APPLY ONLINE

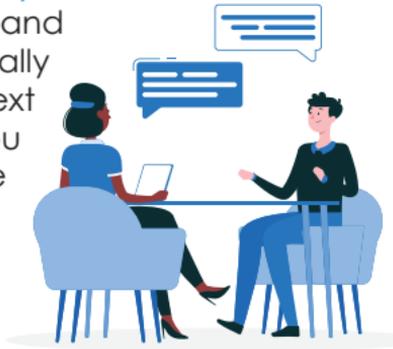
Visit our careers page and apply today! Our entry level opportunities will begin after you graduate, either in the fall or spring. While our summer intern program kicks off at the end of May and runs through August. In order to be considered for a position with us you will need to complete the application process online: thompsonsoutheast.com/careers

3

ROUND 1 INTERVIEWS

(Intern & Full Time Opportunities)

After applying online and meeting you in person or virtually at one of our events, the next step will be an interview! You will be invited to participate in an on-campus or phone interview where we will speak to you about the opportunity of interest.



4

ROUND 2 INTERVIEWS *(Full Time Opportunities)*

For our full time opportunities, should you be invited to move on to the next round, we would have you visit one of our offices for an in-person interview with leadership.

5

OFFICIAL SELECTION

After interviewing with us, the team will take a few days to deliberate. Following the interview we will provide one of two things, either an offer to join the team or high-level feedback on your application.

6

PRE-EMPLOYMENT

You will be instructed to complete new hire paperwork, a drug test as well as a background check.

7

FIRST DAY

Congrats, you made it! You are officially a part of the Thompson family! Welcome!



[THOMPSONSOUTHEAST.COM/CAREERS](https://thompsonsoutheast.com/careers)